

MOVING ON UP

Improving employment outcomes for young black men in London

BRIEFING PAPER No 6 DECEMBER 2016

Moving on Up is an exciting employment initiative helping young black men to find jobs and careers in London's competitive labour market.

The Moving on Up ambition is to increase the employment rate for economically active young black men in London from 64% in 2014 to 84% by 2020.

DATA HEADLINES

Population

- More than 83,000 young men in London are from black and mixed black ethnic groups. Young black men (YBM) make up around 20%, or 1 in 5, of all young men in London.

Employment

- 69% of the YBM in London who are available for work are in employment, compared with 86% of young white men (YWM) (Jul 2015 to Jun 2016).
- The employment rate for YBM in London who are available for or actively seeking work has increased since the 2014 baseline (Jan to Dec 2014).
- The gap in employment rates for YBM and YWM has decreased since 2014 from 20 percentage points to 17 percentage points.

Unemployment

- The unemployment rate for YBM in London who are actively seeking work is currently 31%, compared with 14% for YWM. The national figures are 33% for YBM and 14% for YWM.

JSA claimants

- Approximately 2.0% of all YBM in London are claiming JSA, compared with approximately 0.7% of all YWM in London.

Within the Moving on Up programme, and in this paper, by 'young' we mean people aged 16 to 24 and within the term 'black' we include people from black British, black African, black Caribbean, other black and mixed black ethnic groups. There are some variations in the age range and ethnic groups within the data presented in the following sections. Please refer to the notes on page 6 for further information about definitions and sources of data.

EMPLOYMENT & UNEMPLOYMENT RATES

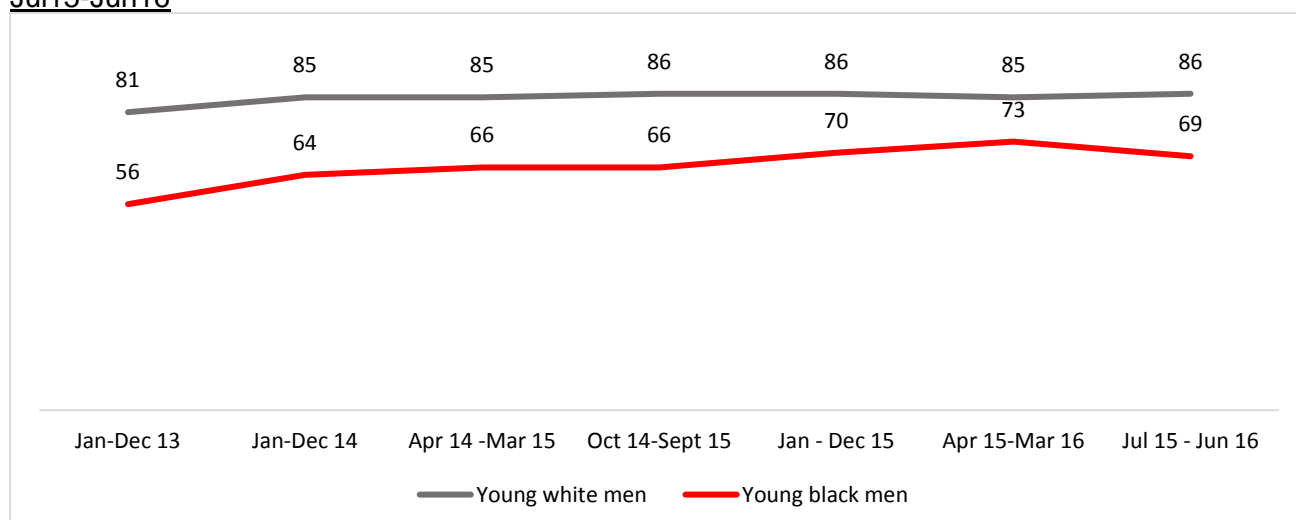
The number and proportion of economically active YBM in employment has increased. At the baseline stage (Jan to Dec 2014) **64%** of economically active YBM were in employment. The rate for the most recent 12 month period (Jul 2015 to Jun 2016) is **69%**.

The proportion of all YBM who are economically active has decreased from 49% in the baseline period to 43% in the 12 month period to June 2016. By comparison, the proportion of YWM who are economically active has increased from 66% in the baseline period to 68% in the 12 month period to June 2016. The difference in economic activity rates between YBM and YWM is mainly accounted for by the greater proportion of YBM who are in education and not looking for work.

The unemployment rate for YBM in London who are actively seeking work is currently 31%, compared with 14% for YWM.

The unemployment rate for YBM in London with a degree (or equivalent qualification) is currently 27% compared with 8% for YWM with this level of qualification;

Employment rates (% of economically active population in employment) Jan-Dec 2013 to Jul15-Jun16



nb The time periods shown in this graph are those for which employment rates have been reported in previous Briefing Papers in this series.

JOBSEEKERS ALLOWANCE CLAIMANTS

Table I: Young black male JSA claimants in London and selected London boroughs

| Borough | Number of YBM claimants | June 2016 | Sept 2016 | Change in percentage of young male claimants who are black |
|------------------|---|-----------|--------------|---|
| | % of young male claimants who are black | | | |
| BRENT | Number | 95 | 70 | |
| | Percentage | 48% | 42% | 6 percentage point decrease |
| CROYDON | Number | 140 | 60 | |
| | Percentage | 46% | 41% | 5 percentage point decrease |
| EALING | Number | 85 | 70 | |
| | Percentage | 37% | 35% | 2 percentage point decrease |
| HACKNEY | Number | 150 | 120 | |
| | Percentage | 55% | 53% | 2 percentage point decrease |
| HARINGEY | Number | 150 | 135 | |
| | Percentage | 45 | 51 | 6 percentage point increase |
| LAMBETH | Number | 195 | 175 | |
| | Percentage | 62% | 67% | 5 percentage point increase |
| LEWISHAM | Number | 160 | 140 | |
| | Percentage | 48% | 48% | no change |
| NEWHAM | Number | 110 | 95 | |
| | Percentage | 38% | 38% | no change |
| SOUTHWARK | Number | 140 | 100 | |
| | Percentage | 52% | 51% | 1 percentage point decrease |
| LONDON | Number | 2,100 | 1,740 | |
| | Percentage | 36% | 36% | No change |

Briefing Paper 5 reported on JSA claimant rates for June 2016. The most recent figures available are for September 2016.

Between June and September 2016, the number of YBM JSA claimants in London decreased, from 2,100 to 1,740. This is a decrease of 360 YBM over the three month period, or around 20%. This continues the rapid decrease of 25% in the previous quarter.

Across London, the proportion of young male JSA claimants who are black is unchanged since June 2016 at 36%. That is, 36% of all male JSA claimants age 16

to 24 in London are black. By comparison, around 16% of all males age 16 to 24 in London are black.

Table I shows the number of YBM JSA claimants in the London boroughs which are covered by the MoU projects. The most recent JSA figures are compared with those for June 2016. This comparison shows that:

- The number of YBM JSA claimants decreased in all the MoU target boroughs.
- The proportion of all young male JSA claimants who are black increased in Haringey and Lambeth.

Table II shows the claimant rate for YBM and YWM as at September 2016 and what this represents as a percentage of all YBM and YWM in London. This table shows the number of YBM per borough who would need to come off JSA in order to bring the YBM claimant rate down to the YWM rate.

Table II: Number of young black men who need to come off JSA to reduce the YBM claimant rate to the YWM claimant rate (Sept 2016)

| | YOUNG BLACK MEN | | | YOUNG WHITE MEN | | | No of YBM claimants if rate was same as for YWM | Number of YBM who need to come off JSA to get to this |
|---------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|---|---|
| | Pop | Number on JSA | % of pop on JSA | Pop | Number on JSA | % of pop on JSA | | |
| Brent | 4,710 | 70 | 1.5 | 6,030 | 25 | 0.4 | 20 | 50 |
| Croydon | 6,220 | 60 | 1.0 | 8,710 | 60 | 0.7 | 43 | 17 |
| Ealing | 3,260 | 70 | 2.1 | 8,680 | 45 | 0.5 | 17 | 53 |
| Hackney | 3,630 | 120 | 3.3 | 7,780 | 60 | 0.8 | 28 | 92 |
| Haringey | 3,750 | 135 | 3.6 | 8,060 | 75 | 0.9 | 35 | 100 |
| Lambeth | 4,920 | 175 | 3.6 | 10,410 | 55 | 0.5 | 26 | 149 |
| Lewisham | 4,980 | 140 | 2.8 | 7,570 | 105 | 1.4 | 69 | 71 |
| Newham | 4,380 | 95 | 2.2 | 6,680 | 50 | 0.7 | 33 | 62 |
| Southwark | 5,120 | 100 | 2.0 | 10,180 | 55 | 0.5 | 28 | 72 |
| London | 86,530 | 1,740 | 2.0 | 252,900 | 1,720 | 0.7 | 588 | 1152 |

Pop = GLA population projection data for young men age 16 to 24 in London in 2016.

CONTACT FOR FURTHER INFORMATION

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DATA SOURCES AND DEFINITIONS

Employment and unemployment rates

Source: Annual Population Survey. Office for National Statistics. Social Survey Division, *Annual Population Survey, July 2015 to June 2016*, Colchester, Essex: UK Data Archive [distributor],

Young: people aged 16 to 24

Black: Black African, Black Caribbean or Black Other

Employment rate: The employment rate is shown as the proportion of economically active people who are in employment. The economically active population comprises those in employment plus those meeting the International Labour Organisation definition of unemployed (a person who has actively sought work within the last 4 weeks and is available to start work in the next 2 weeks, or has found a job and is waiting to start in the next 2 weeks). The employment rate is calculated by:

$$\frac{\text{employed}}{\text{employed} + \text{unemployed}}$$

Please note that the employment and unemployment rates are derived from survey samples and are subject to error. When the population of interest is very small (e.g. young black men in London) the margin of error increases. The statistics in this section indicate trends and are useful for comparisons between groups but should not be read as an exact measure of the unemployment or employment rates or numbers for young black men.

Jobseeker's Allowance claimants

Claimant count source: NOMIS

Population data source: 2011 Census

Young: people aged 18 to 24

Black: Black African, Black Caribbean, Black Other, Mixed White & Black Caribbean, Mixed White and Black African

Numbers of unemployed young black men

Claimant count source: NOMIS

Population data source: Greater London Authority GLA trend based population projections for 2016 <http://data.london.gov.uk/dataset/gla-population-projections-custom-age-tables>

Young: people aged 16 to 24

Black: Black African, Black Caribbean, Black Other, Mixed White & Black African, Mixed White & Black Caribbean

White: White British, White Irish, White Other